

# Annual Report 2018



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**Agenda**  
**Annual Meeting**  
**Greenbelt Community Church United Church of Christ**  
**January 20, 2019**

1. Call to Order
  2. Invocation
  3. Approval of the Minutes from the Previous Annual Meeting, January 28, 2018
  4. Adoption of Reports from Boards and Committees
  5. Treasurer's Report
  6. Adoption of Budget for 2019
  7. Report of the Nominating Committee
  8. Old Business
  9. New Business
    - a. Change in description of Board of Communications
  10. Announcements
  11. Adjournment
- 

**MY NOTES:**

**Greenbelt Community Church  
United Church of Christ**

**Annual Meeting 2018 Minutes**

**January 28, 2018**

- 1) Call to order – at 12:00 noon by Moderator David Alexander. He announced that the meeting had a quorum of members (64).
- 2) Invocation – by Pastor Glenyce Grindstaff
- 3) Approval of minutes - Donna Garland requested that her name as reflected in the minutes be changed to Donna, not Deniece, Garland. It was moved (M. Voigt) and seconded (C. Crompton) to accept the minutes with the one requested change. There was no one opposed.
- 4) Approval of Board reports in annual report – There was no discussion. It was moved (C. Bellamy) and seconded (J. Young) to accept the reports. There was no one opposed.
- 5) Treasurer’s report - by Treasurer Stephen Isler. He announced “good news” – the church has \$11,00 more than was spent. He announced highlights: Pastoral compensation was paid though it appears in the budget that only 78% was paid.

Questions- M. Voigt asked why the amount for the Bd. of Christian Ed. was higher; answer was that the church paid for an intern to assist with Sunday school. J. Miers asked about the music program budget and received a satisfactory answer. A. Hansen asked about paying for guest organists; answer was that the fees are paid in each instance when requested, so the item will remain in the budget. C. Doyle asked how the church pays for insurance; answer was that the entry in the budget was for quarters 1-4 of 2017 and quarter 1 of 2018. D. Garland asked the differing listed payments to the Potomac Association; answer was that \$2049 was correct.

Stephen continued by asking K. Fominaya to address the subject of air conditioning and referred members to the Laurel Fuel Oil proposal. She explained that the church would be easier to rent in the summer and the congregation would be more comfortable with air conditioning in the sanctuary. The church has about \$7,000 but needs about \$17,000, per the proposal, for two units. The units are heat pumps so they will generate heat in the winter. She asked the members wishing to contribute to the fund to place their contribution in the collection plate marked “For AC.” There was a question about the amount of noise the units will generate and she answered there was no noise. K. Jones asked if the church was getting more bids and the answer was yes. J. Young asked if the heat pump units would generate as much or more heat than the boilers and the answer was that it needed to be researched. E. Halley asked for the size of the units and the answer was 3 tons. Lora Tanner asked that the amount contributed and balance needed be placed in the bulletin for all to see. M. Voigt asked about the status of the roof and was told it was an issue for the 2018 trustees.

Stephen continued with more discussion about the budget. The budget calls for an increase of 2% in Wei Der’s salary, and proposes to increase the Mission designation to \$10,000. He noted that some 0’s indicated a new or removed line item.

Dave Alexander asked for a motion to accept the budget as proposed. It was moved (J. Lloyd) and seconded (Donna Garland) to accept the budget but there were more questions – Lester Tanner asked if, with the roof needing to be replaced, did the church approve of increasing the Missions designations. Stephen answered that should the roof need to be replaced soon, the budget would need to be revamped but that the church has 6 months of operating expenses in reserve. J. Schaffer asked for a report on pledges. Stephen answered that the church has received about 90% of the desired amount but he is hoping for more. A. Cassel asked about the amount allotted for pastor housing, and the answer was that the amount had not changed but there was an adjustment in allotment.

The vote to approve the budget went forward. There was no one opposed.

- 6) Dave Alexander noted the report from the Nominating Committee and asked for acceptance of the report. S. Breon requested to have Mike Fekula added to the Board of Christian Ed. It was moved (J. Derry) and seconded (J. Young) to accept the report. There was no one opposed. Rev. Grindstaff asked all going off a board to stand for recognition.
- 7) Old business – None
- 8) New business-
  - a. Dave Alexander announced that he had discussed his idea of conferring on Dan Hamlin the status of pastor emeritus to recognize his 28 years of service to the church, emphasizing that there were no privileges, duties or responsibilities associated with the title. He had also discussed the matter with Rev. Grindstaff. He requested the vote of the membership to go ahead with further planning. J. Fournier asked if the pastor emeritus status could be misinterpreted as Dan’s having power in the church. Dave said he would make the distinction clear to all. L. Piper pointed out that, per the Potomac Association, such a plan could not have been undertaken until the new minister was comfortable.  
It was moved (K. Johnson) and seconded (K. Yoho) to confer pastor emeritus status on Dan Hamlin. There was no one opposed. Motion carried. Dave said he would consult with Board of Worship on a presentation and ceremony.
- 9) Announcements
  - a. M. Voigt said she needs more help in making soup and serving at Community Café in the future. Rev. Grindstaff suggested that the office can send a mass email asking for volunteers.
  - b. M. Voigt also said she had had some no-shows for shifts at SafeHaven and suggested there was a lessening of interest in the church for conducting the program. She asked that members look into their hearts to see if they are able to assist this December.
  - c. Rev. Grindstaff announced Feb. 20 as the next church council meeting and requested representation by each board. K. Voigt reminded the members that all meetings are open to all.
  - d. K. Yoho thanked the kitchen crew for the meal and G. Vaccaro for her service with the Donation Drop-off project.

- e. D. Alexander thanked the membership for their support during his term as moderator and announced K. Yoho is the new moderator and M. and C. Crompton are the new head trustees.
- 10) Adjournment – J. Miers moved the meeting be adjourned. The 2018 annual meeting was adjourned at 1:10 p.m.

## Pastor's Report

Dear Family in Christ,

As I think back over 2018, I realize that my annual report must begin with my thanks for Greenbelt Community Church and her people. I want to make certain that you know how much you are loved and how honored I am to be your Pastor.

Some of the highlights of the year for me:

- Working with the Boards as I asked them to consider who GCC is. I asked them to consider the church profile that was put together 6 years ago as GCC prepared to launch as search for a pastor for the first time in 28 years. This document laid out who GCC is and my question to them was "Are we still who we say we are?" "What has changed and what should we do about it?" Each board addressed this on a variety of levels. The Board of Missions took this opportunity to engage the whole church in their process of looking at our Mission Giving and their insights, which will be shared here today are good ones for us to consider for the year ahead.
- Other conversations that have come out of the past year have included church growth and regrowth and how we need to spend some deliberate time addressing what that means for GCC. Stay tuned in 2019 for this continuing conversation.
- Joining with Mishkan Torah Congregation for a memorial service after the Gun deaths of 11 congregations of Tree of Life Congregation was moving and touching and brought the Greenbelt Community together in a wonderful show of solidarity.
- Hosting the Annual Greenbelt Thanksgiving Celebration was also a joy with over 150 people in attendance!

I continue to represent GCC through my involvement in GILA (Greenbelt Interfaith Leaders Association) and by mentoring a Member in Discernment for the Potomac Association

I look forward to both the known and the unknow of 2019. As a church we continue to evaluate who we are and what we do to serve God in this time and in this place. As we journey together in the new year, I ask that you pray with me for:

- The leaders of this church as they work together to carry out the work of the church.
- For new opportunities and ministries to be made apparent to us.
- For each other.

I give thanks for you every day for all that you are, all that you have been, and all that your will be as we work together in the ministry of Jesus Christ.

Wild Blessings,  
Pastor G

## 2018 Statistical Summary

Baptisms.....	0
Weddings .....	1
Reaffirmation of Marriage .....	2
Interments.....	2
Funerals.....	4
Member Deaths.....	2
New Members Received.....	4
Members.....	122

# Moderator Report

I write this as I am closing out my first year serving the church as Moderator. I appreciate the trust you had in me 12 months ago to take on this role.

The transition from serving on a board to serve as moderator was a comfortable one, yet I never could have imagined how different the view is in this position. I followed in the footsteps of David Alexander who led with humility and grace (and chocolate chip cookies). Using previous moderators as my guide, as well as the bylaws, I have sought to lead the Church Council in “a fair and organized way . . . working closely with the Pastor and the official boards and organizations in order to effectively coordinate the programs and activities of the Church as a whole.”

The work being done by the Boards and Committees reflect the continuing commitment our congregation has to love God and love our neighbor. I’ll sum it up in three words that Greenbelt Community Church embraces:

## GIVE

*“A gift opens the way and ushers the giver into the presence of the great.”*  
Proverbs 18:16

## LOVE

*“For this is the message you heard from the beginning: We should love one another.”*  
1 John 3:11

## TAKE ACTION

The cliché is true, actions do speak louder than words. Actions backed by power of love reveal whose we are and in whom we have believe. Doing something for others lends authenticity to our faith. Good works unlock closed doors and soften hardened hearts.

In appreciation for the love you share,

Karen Yoho  
Moderator

## Board of Trustees Report

This was another busy and productive year for the Trustees. One of our first tasks was to review the building use agreement and decided that it needed to be updated. Many thanks to Sheryl Mattis and Al Cassel for taking on this project. We now have an agreement that focuses on the well-being and upkeep of our church and facilities while being used by both members and non-members of GCC. We are hoping to continue increasing the rental of our facility to increase our income.

Although we knew that the roof was approaching its life expectancy, during an inspection two large holes were discovered. It was decided that in order to be good stewards of the church we would need to replace the roof immediately. After receiving several bids and careful review, a contractor was selected and the roof replaced. As a non-budgeted item, the funds had to be taken out of reserves.

The Fellowship Center doors had seen better days and had been repaired numerous times. After we obtained three prices to replace the doors we decided upon doors that are very similar to the ones being replaced however we upgraded to metal doors. The doors will be painted the same color red as the previous doors once weather permits.

The Sanctuary is finally air conditioned! Thanks to the generous donations from the congregation, the proceeds from a “cool concert” and a memorial gift we were able to fully fund the installation of the air conditioning in the sanctuary and because it is a heat pump, it can be used if necessary as a back-up heat source. This will help to keep us cool on those hot summer Sundays and will also help to promote the rental of church for weddings and other activities.

The Memorial Grove was updated and beautified by adding a defined border, new benches (thanks Pastor G and Michael), the memorial wall was power washed and the capstone repaired. The handicap ramp was also cleaned and resurfaced.

During a recent church workday, the bathroom heat registers were sanded and repainted and the painting of the interior doors completed the painting that was done to refresh the entire interior of the Fellowship Center. During this workday, the side doors by the church office were insulated to help reduce the drafts in that area, the trustee file cabinet was cleaned out and the boiler room floor was power washed to prevent tracking of mud each time it rains. An additional coat of waterproofing was applied to the walls around the lift and the gutters and window wells were cleared of leaves and debris. In addition, a special thanks to Ken Voigt and Kathy Fominaya for the many hours they spent cleaning and cutting back the bamboo and undergrowth along the driveway. It is certainly an improvement.

As part of the planning for the 2019 budget a discussion was had regarding our present financial situation. We are approaching a point that our expenses are continuing to rise and our pledges and gifts are not keeping pace. As part of this discussion the option of going to a 3/4-time pastor was considered. Two meetings to discuss this, answer questions and to seek feedback were held and open to the entire congregation. It has been proposed by the Trustees and presented to Church Council that for 2019, our pastor will remain full time but Missions will be funded through our fund-raising efforts and not by a designated line item.

Al Cassel  
Carla Crompton, co-chair  
Mike Crompton, co-chair  
Lester Tanner  
Warren Wilcox

## Board of Worship Report

The Board of Worship Enjoyed another successful year working with Pastor Grindstaff.

The Board of Worship has accomplished everything that they set out to do in 2018. Among our duties we have made sure that all communion Sundays have been done without incidence even with substitute pastor in place. We have also made sure that Paraments were changed on time.

The Easter lilies were ordered and set up in the church. Our agape meals were cut short by one meal because of bad weather but they were very informative and everyone enjoyed the topic.

The cake for retired Pastor Daniel Hamlin was ordered for his pastor emeritus celebration. We did miss a few Church council meetings but with the emails from Karen Yoho we were always up to date.

Summer music was also a hit with the help of Liisa Granfors-Hunt who coordinated the music while the choir was on break for the summer. We would like to thank each of you for sharing your musical talents with us.

The board was not scheduled to meet June and July.

In September the “Worship on the Lawn” was one of the most attended services. We would like to thank all those that attended.

Between September and December, the Board of Worship was very busy with the Thanksgiving service, hanging of the greens, ordering poinsettias, decorating the church for Christmas, and preparing for the following year.

The board would like to thank all ushers who gave up their time to help out on Sunday worship

Orville Alexander Burnett  
Yolanda Burnett  
Liisa Granfors-Hunt  
Rachel Alexander  
Jeff Knutson  
Laura Knutson

## Sunday Scripture Readers 2019

### January 2019

6 Karen Jones  
13 Liisa Granfors-Hunt  
20 Jan Derry  
27 David Alexander

### February

3 Mike Crompton  
10 Yolanda Burnett  
17 Marsha Voigt  
24 Diane Wogaman

### March

3 Ron Dobson  
10 Carol Griffith  
17 Harriette Phelps  
24 Karen Yoho  
31 Carla Crompton

### April

7 Jan Derry  
14 Louise Piper  
21 Karen Jones  
28 Liisa Granfors-Hunt

### May

5 Jim Miers  
12 David Alexander  
19 Donna Garland  
26 Jo-Anne Fournier

### June

2 Mike Crompton  
9 Jo-Anne Fournier  
16 Marsha Voigt  
23 Diane Wogaman  
30 Carol Bellamy

### July

7 Ron Dobson  
14 Carol Griffith  
21 Harriette Phelps  
28 Karen Yoho

### August

4 Carla Crompton  
11 Jim Miers  
18 Louise Piper  
25 Karen Jones

### September

1 Liisa Granfors-Hunt  
8 Jan Derry  
15 David Alexander  
22 Donna Garland  
29 Jo-Anne Fournier

### October

6 Mike Crompton  
13 Karen Yoho  
20 Liisa Granfors-Hunt  
27 Marsha Voigt

### November

3 Diane Wogaman  
10 Carol Bellamy  
17 Ron Dobson  
24 Carol Griffith

### December

1 Harriette Phelps  
8 Karen Yoho  
15 Carla Crompton  
22 Jim Miers  
29 Louise Piper

### January 2020

5 Karen Jones  
12 Liisa Granfors-Hunt  
19 Jan Derry  
26 David Alexander

## **Board of Christian Education**

Our year started off with the Youth class raising funds for the Heifer Project. I'd have to check with the Treasurer for the exact amount they raised, but I think it was somewhere around two llamas, five goats and a water buffalo (and spare chicks). Thank you, Jan Derry, for working with our young people on that project.

Thank you, Ken Littlefield, for organizing the Easter Hunt and to all the people who came out to fill eggs and/or provided filled eggs.

During the summer, several of our members and youth participated in a one-day service project through Youth Service Opportunities Project (YSOP). Half of our crew was assigned to assist at Oasis, a seniors' center downtown. They provided conversation, played games, and served lunch. The other half was assigned to help at A Wider Circle, which provides free clothing, furnishings and other items for people in need. Thank you, Donna Garland, for coordinating the project, and to all who joined us that day.

Everyone's favorite Youth teacher, Monique, left us this fall to do study-abroad. Thank you, Stacy Hindalong, for stepping in to teach the youth class. Thanks also to Jim Miers, Tom Davey, Carla Crompton, Karen Yoho, Gwen Vaccaro, and anyone else whose name has slipped my memory for teaching or helping with Sunday School or filling in in the nursery. And thank you, Angela Bearden, for serving as our nursery caregiver.

Our final project for this year was the Advent candle lighting during the four Sundays leading up to Christmas. Thank you, Elliott Davey and Ken Littlefield, for working with the kids on learning "Silent Night" and for accompanying them on guitar on Sunday mornings.

We look forward to another great year.

Carol Bellamy (Chair)  
Susan Breon  
Michael Fekula  
Donna Garland  
Ken Littlefield

# Board of Congregational Life Report

The Board of Congregational Life is responsible for the social events and fund-raising events for the church.

- We started the year with the Shrove Tuesday Pancake Supper and the Agape meals consisting of soup, salad and bread provided by members of the church. Each Agape meal featured a special devotional presentation provided by the Board of Worship. Free will donations went to Help by Phone.
- On May 19, Congregation Life hosted a benefit concert to support the Sanctuary Air Conditioning Fund. The bake sale and freewill donations from the concert raised more than \$ 900. The music performers, Tom Davey and Betty Ladas, donated their time and talents.
- The Luncheon on the Lawn event held after the Labor Day Parade was very successful. The church members donated barbeque and desserts and helped with the making of the coleslaw. With the hot and humid weather, most of the meals were consumed in the Social Hall. The event raised just short of \$1000.
- A Relics Concert and Bake Sale on October 13 raised over \$ 600.
- November featured the Second Annual Cabaret and Auction with spaghetti dinner by Kathy Fominaya, live entertainment and goods and services for auction. It was a huge success. The event raised just under \$4000.
- On December 15th 2018, the annual Christmas concert was held. Musicians, Susan Breon, Mairead Alexander, Rachel Alexander, and the Relics performed Classical numbers, traditional carol sing alongs, and top Christmas Classics.

Special thanks to Kathy Fominaya, Kenny Voight, Suzie Marley, Alex Burnett, Stan Edwards, and Jim Marley for their contributions to these events. Special thanks to all of the church members who donated their time, talent, and goods throughout the year!!!

Ron Dobson  
Stacy Hindalong  
Keith Johnson, chair  
Lori Ann Scheff  
JoAnne Fournier  
Kathy Reynolds

## Board of Missions Report

In 2018, Greenbelt Community Church's (GCC) Board of Missions performed its basic function of overseeing the church's benevolences by allocating the congregation's generous mission budget to worthy organizations and promoting giving to special offerings not included in the budget. Some organizations received multiple donations during the year because their needs were especially great.

**Budgeted mission giving.** The Board began the year with a mission giving budget of \$10,000 and allocated from \$273 to \$1,375 to the following organizations: Fidos for Freedom, Holy Joe Café, Special Olympics of Prince George's County, Pregnancy Aid Center, Capital Caring Hospice, Casa Ruby, Reading Partners, University of Maryland United Campus Ministries, Community Place Café, Meals on Wheels Prince George's County, Direct Relief, Court-Appointed Special Advocates (CASA) of Prince George's County, Christmas in April, and Greenbelt Emergency Relief Fund.

**Special quarterly mission giving.** Each quarter during the calendar year the Board identified a charity to receive the treasures offered by the congregation. These charities were Help by Phone (1<sup>st</sup> quarter), University of Maryland United Campus Ministry (2<sup>nd</sup> quarter), Meals on Wheels Prince George's County (3<sup>rd</sup> quarter), and UCC Disaster Relief/Disaster Ministries (4<sup>th</sup> quarter).

**Traditional UCC offerings.** The congregation also contributed to UCC-wide mission initiatives such as CROP Walk and the Souper Bowl of Caring, One Great Hour of Sharing, Neighbors in Need, and the Christmas Fund for the Veterans of the Cross.

**Noisy offerings.** On every 5<sup>th</sup> Sunday during the year the Board collected coins (and some paper currency) for certain organizations and/or special needs. For example, about \$175 in pocket change went to Special Olympics of Prince George's County and a little over \$230 to the University of Maryland United Campus Ministries. The Board was also proud to accept the congregation's generous noisy donation totaling about \$620 to help local victims of a fire at the Franklin Park Apartments.

**Other collections.** The Relics—a pop band comprised of several GCC members—contributed some proceeds from their concerts to GCC's mission funding. Also, GCC, in conjunction with local Girl Scout troop 2078, collected over 150 new gloves, hats, and scarves for children who are assisted by Court-Appointed Special Advocates (CASA) of Prince George's County.

In addition to identifying organizations to receive the congregations' financial gifts and preparing to collect various offerings, the Board reviewed its role and duties in the church as stated in the GCC Constitution and By-laws. Board members agreed to meet once a month rather than once per quarter to discuss additional ways the Board could help to meet GCC's mission goals to provide food, shelter, and other resources to people in need and to build a peaceful community.

The Board also reviewed GCC's most recent Local Church Profile prepared by GCC's pastoral search committee in 2013 and discussed how, if at all, various aspects of the church—especially GCC's mission activities—have changed over the last 5 years. For example, the Board agreed that GCC has done a very good job of being a welcoming church during this period. However, it noted that the congregation is aging, and GCC has not made much progress increasing its membership or diversity. To date GCC has not planned or completed any Open and Affirming (ONA) or diversity outreach activities.

Concerning GCC's mission activities described in the profile, the Board agreed that GCC's mission spending priorities are still consistent with the 2013 church profile—i.e., focused primarily on local and county-based service organizations rather than on large national and international organizations. However, the Board questioned whether GCC can continue to describe its group mission activities as “numerous” as stated in the profile. For example, GCC no longer actively participates in Christmas in April (characterized as a major mission activity in the profile) and youth mission activities such as the Greenbelt Animal Shelter and Habitat for Humanity. In addition, Board members shared the impression that the current congregation's enthusiasm for other long-standing GCC mission activities seems to be diminishing. The Board also discussed the fact that GCC does not have a system for passing on the leadership of its mission activities to other church members, so mission activity leaders tend to burn out after many years of exceptional service. Christmas in April is a casualty of this situation, and the Board is concerned about the future of several other GCC mission activities. The Board also observed that most of GCC's mission activities are not associated with a church board that could support mission activity leaders when they need help with, for example, finding activity resources or congregants willing to fill their shoes when they are ready to step away from activity leadership (succession planning).

As a result of its review of the church profile and several discussions, the Board developed a mission activities survey to gauge the congregation's interest in seven mission activities. The Board included in this 2018 Annual Report a separate report on the results of the survey.

The Board plans to use the results of the survey in 2019 and beyond to help strengthen its efforts to encourage congregants to maintain or increase their involvement in mission activities that the congregation is truly passionate about. In addition, the Board plans to, among other things, develop a process for supporting mission activity leaders, especially when they are ready to pass the leadership torch.

Amy Hansen  
Karen Jones (Chairperson)  
Ellen Lee  
Heather Norden-Wertz  
Earl Taylor  
Jim Tilton

*The Board would like to thank Tracy O'Connor for contributing his insights and enthusiasm to our work.*

## Board of Missions Report on the 2018 Mission Activities Survey

In September 2018, the Greenbelt Community Church (GCC) Board of Missions sent a survey to GCC congregants to help gauge their continued interest in seven GCC mission activities: Crop Walk, Community Place Café, Help by Phone, Cookies at the Bridge, Christmas in April, Safe Haven, and the Christmas Project. The Board also wanted to gather suggestions for other activities that may support GCC's mission goals to provide food, shelter, and other resources to people in need and to build a peaceful community.

The 12-page survey included a short description of each mission activity and questions about congregants' participation in these activities, whether they thought the activities should continue, their willingness to help plan/organize and/or lead a mission activity for a 3-year period, suggestions for other mission activities, and their age range. The Board asked that everyone age 13 and older complete either an electronic survey or a paper survey--but not both--by October 8, 2018.

The Board aggregated the responses received and, in most cases, did not associate names with responses. However, for certain questions, the Board asked respondents to provide their contact information if they expressed an interest in helping with a specific mission activity or suggested a new one.

The Board will use the survey results to (1) strengthen its efforts to help congregants become more involved in mission activities that the congregation is truly passionate about and (2) develop a process for supporting mission activity leaders, especially when they are ready to pass the leadership torch. The Board believes that these actions will encourage all GCC congregants to better assist their local and global neighbors in the future.

The Board thanks everyone who took the time to respond to the survey. The Board briefed the Church Council and mission activity leaders on the preliminary results of the survey before January 20, 2019.

The following is a summary of the final survey results and the messages, implications, and next steps the Board identified based on the survey responses and Board discussions.

### **Survey Results: The Basics**

147 surveys sent (31 mailed 9/21/18; 116 emailed 9/24/18)

57 surveys returned; 39% response rate

Responses by age

Age range (years)	Survey respondents
13 to 25	2
26 to 35	0
36 to 45	1
46 to 55	13
56 to 65	13
66 and older	23
No age specified	5
Total	57

**Survey Results: The Number of Respondents Who Volunteered to Plan/Organize and/or Lead Mission Activities Included in the Survey**

<b>Mission Activity</b>	<b>Plan/Organize</b>	<b>Lead (for 3 years)</b>
Crop Walk	9	0
Community Place Cafe	4	0
Safe Haven	7	1
Help by Phone	4	1
Christmas Project	7	2
Christmas in April	6	1
Cookies at the Bridge	7	1

**Note:** We did not provide totals because some of the same respondents volunteered to help with multiple mission activities.

**Survey Results: Overall Observations**

**Most congregants 45 years old and younger did not respond to the survey.** Congregants age 26 to 35 years old did not respond at all to the survey. Only one congregant in the 36 to 45 age range responded, and two congregants 25 years old and younger responded.

**Most respondents supported the continuation of all or almost all of the seven mission activities, even if they did not participate in the activities themselves. A lack of information about a couple of mission activities and/or their purpose raised questions for some respondents.** For example, insufficient information about Cookies at the Bridge was the primary reason why several respondents were unsure about its continuation. Other respondents said they were unaware of certain mission activities or the various ways they could support them.

**Survey respondents seemed enthusiastic about GCC’s mission activities, but are not necessarily able to participant in them.** Many of the survey respondents stated the value of continuing our mission activities, but some said they can no longer participant as they did in the past (e.g., walk with ease in the Crop Walk, swing a hammer for Christmas in April, or stand up to serve soup at Community Place Cafe.) Some respondents said certain activities conflicted with their family/holiday travel plans, attendance at other community events, or their work schedules. In other words, respondents liked the idea of the mission activities in the abstract, but some found it hard to show up to participate.

**Fewer than 10 respondents volunteered to help plan/organize a mission activity. Fewer still volunteered to lead an activity.** This is not surprising because some survey respondents have been planning, organizing, or leading GCC’s mission activities for years. They are ready to step away from these mission activity roles or have already done so. Other respondents have been participating in the activities for almost as long as the leaders have been performing their roles and may not be able to participate now (see previous paragraph).

**Respondents offered some suggestions for new mission activities or ideas for current activity leaders to consider.** Once it determines whether the 11 suggestions received support GCC’s mission goals and could be useful to the activity leaders, the Board will follow up with the congregation.

**Messages, Implications, and Next Steps the Board Identified**

Survey Messages/Themes	Implications	Next Steps – Mission Board
Engage younger people and families in GCC’s mission activities.	Gather ideas from multiple sources (e.g., the GCC congregation, mission activity leaders, and other churches) about mission activities that might interest young people and families at GCC.	Review current mission activities and suggestions from the survey and other sources and identify ones that might be appropriate for young people/families. For example, develop mission activities that GCC’s high school students and others could participate in (they may need community service hours); contact U of MD students (through United Campus Ministries) to participate with GCC on some mission activities.
Do a better job of communicating information about GCC’s mission activities.	Educate current and new congregants about our mission activities. Consider posting in church and possibly on the church’s website information about each GCC mission activity.	Use the bulletin board in the Social Hall to post the mission activity summaries included in the survey (since they have already been reviewed by the activity leaders) along with the leaders’ contact information and a calendar or timeline for planning and conducting the activity.  Over a 2-month period, ask each mission activity leader and a participant to present to the congregation at Sunday service some basic information about their activity.

Build on the enthusiasm for GCC’s mission activities.	Tailor current mission activities, if possible, so that all congregants will want to participate in some way.	Ask mission activity leaders to consider ways to make their mission activities more inviting to all regardless of age, ability, availability, or income. May need to split up activity tasks to get more people involved. --For example, for the Christmas Project identify those who enjoy shopping for gifts and others who enjoy wrapping them. --Develop a time and talent notebook for activity leaders.
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		--Consider encouraging financial support in lieu of active participation where possible.
Encourage more congregants to lead GCC mission activities.	Reset the congregation's expectations about leading GCC mission activities.	Cap mission activity leadership at 3 years unless an activity leader volunteers to continue in the role. (Note: This time frame is consistent with typical 3-year GGC Board terms.)
Improve oversight of mission activities and support mission activity leaders, especially those who are ready to pass the leadership torch.	Use the Board of Missions as a clearinghouse for all GCC mission activities. The Board would: --oversee mission activities, but not lead them; --vet suggestions for new mission activities to ensure that they are consistent with GCC mission goals; --help mission activity leaders (1) find the resources they need to implement their activities and (2) identify their successors; -- develop a process for succession planning that identifies and nurtures the next leader during the 3-year leadership period.	Introduce the Board's clearinghouse role and proposed succession planning process at GCC's 2019 Annual Meeting.

GCC Board of Missions  
 Amy Hansen  
 Karen Jones (Chairperson)  
 Ellen Lee  
 Heather Norden-Wertz  
 Earl Taylor  
 Jim Tilton

*The Board would like to thank Tracy O'Connor for contributing his insights and enthusiasm to our work*

**BENEVOLENCES 2018**

Franklin Park Fire	\$1,000.00
	\$0.00
	\$0.00
	\$0.00
<b>TOTAL Special Causes</b>	<b>\$1,000.00</b>

Community Place Cafe	\$764.85
OCWM	\$7,500.00
<b>TOTAL Budgeted Missions</b>	<b>\$8,264.85</b>

Heifer Project	\$1,557.50
<b>TOTAL Heifer</b>	<b>\$1,557.50</b>

Crop Walk	\$280.00
Agape - Help By Phone	\$1,384.00
NIN	\$1,812.00
OGHS	\$2,223.00
Christmas Fund - Veterans of the Cross	\$1,378.24
Paper Drive - School Support	\$370.94
Special Mission - Help By Phone	\$1,721.00
Special Mission - United Campus Ministry	\$1,606.05
Special Mission - Meals on Wheels	\$1,120.50
Special Mission - UCC Disaster Relief	\$1,824.50
<b>TOTAL Special Benevolence</b>	<b>\$13,720.23</b>

Grand Total	\$33,777.73
Total Congregational Expense	\$218,296.00
Percentage	15.47%

Other Benevolences	Amount
CROP Walk	\$7,190.00
Empty Bowls/Souper Bowl of Caring	\$1,370.00
Paper Drive - School Supplies Boxes	35
Help By Phone - Bags of Groceries	659
Number of Christmas Angels	103
Safehaven - GCC Donated Meals	110
CASA Mitten Tree	100

Christmas in April	\$1,375.00
Meals on Wheels - PG County	\$775.00
Greenbelt Emergency Relief Fund	\$1,375.00
Capital Caring	\$500.00
Pregnancy Aid Clinic	\$500.00
Casa Ruby	\$500.00
Holy Joe's Cafe	\$273.00
Fidos for Freedom	\$273.00
Direct Relief	\$800.00
CASAof PG County	\$700.00
UMD Campus Ministries	\$575.00
Reading Partners	\$500.00
Special Olympics	\$489.15
CASA of PG County	\$600.00
<b>TOTAL Designation Benevolence</b>	<b>\$9,235.15</b>

## **Mission Activities**

### **Safehaven at Greenbelt Community Church**

We hosted the Safehaven homeless men's shelter from December 23-30, 2018. We had between 9-12 guests, many of whom spent Christmas with us.

We were again assisted by St. Hugh's, Mishkan Torah, Catholic Community of Greenbelt, and Holy Family Catholic Church. We very much appreciate the dinners they provided and the "watcher" roles they filled. We also appreciate the donated hats and gloves, knit specifically for our guests by the Collington knitters.

### **Community Place Café**

We continue to provide lunch at the Community Place Café when there is a fifth Monday in the month – 2018 had five of them. The café is located at Hyattsville First United Methodist Church. In addition to serving an average of 60 attendees, we leave 40 sandwiches, chips, and cookies for the church's after school/day care program. Our lunch includes ham and cheese sandwiches, chips, cookies, bottled water, iced tea, and a selection of hearty soups and chili. GCC has a dedicated cadre of volunteers for this activity and newcomers are always welcome – both for sandwich making the day before – Sunday after worship service – and for soup making and serving on Monday.

## Hyattsville Area CROP Hunger Walk 2018

	Number of walkers (approx.)	Total raised offline	Total raised online	Grand total raised
<b>1</b> Adelphi Presbyterian Church	16	\$1,215.00	\$1,595.00	\$2,810.00
<b>2</b> Ager Road United Methodist Church	6	\$551.00	\$0.00	\$551.00
<b>3</b> Ascension Lutheran Church	6	\$639.00	\$25.00	\$664.00
<b>4</b> Berwyn Presbyterian Church	2	\$243.00	\$0.00	\$243.00
<b>5</b> Cheverly United Methodist Church	2	\$940.00	\$820.00	\$1,760.00
<b>6</b> Circle Fellowship Church - Riderwood Village	23	\$2,734.00	\$0.00	\$2,734.00
<b>7</b> First United Methodist Church of Hyattsville	70	\$5,696.50	\$450.00	\$6,146.50
<b>8</b> Greenbelt Baha'i Community	1	\$150.00	\$0.00	\$150.00
<b>9</b> Glenn Dale United Methodist Church	8	\$845.00	\$660.00	\$1,505.00
<b>10</b> Greenbelt Community Church, UCC	64	\$5,895.00	\$1,295.00	\$8,560.00 *
<b>11</b> Golden Age Club of Greenbelt	1	\$200.00	\$0.00	\$200.00
<b>12</b> Lanham United Methodist Church	4	\$669.00	\$750.00	\$1,419.00
<b>13</b> Lastner Lane Greenbelt Contingent	2	\$100.00	\$0.00	\$100.00
<b>14</b> Paint Branch Unitarian Universalist Church	0	\$470.00	\$0.00	\$470.00
<b>15</b> Redeemer Lutheran Church	24	\$1,480.00	\$1,250.00	\$2,730.00
<b>16</b> Roosevelt Democratic Club of Greenbelt	11	\$460.00	\$0.00	\$460.00
<b>17</b> St. John Evangelical Lutheran Church	6	\$410.00	\$150.00	\$560.00
<b>18</b> St. Matthew's/San Mateo Episcopal Church	44	\$1,850.00	\$300.00	\$2,150.00
<b>19</b> Team Audie	2	\$0.00	\$50.00	\$50.00
<b>20</b> Trinity Lutheran Church (Mt. Rainier)	16	\$1,930.00	\$1,420.00	\$3,350.00
<b>21</b> Trinity Moravian Church	49	\$830.00	\$0.00	\$830.00
<b>22</b> University Christian Church	16	\$1,610.00	\$40.00	\$1,650.00
<b>23</b> University Park Church of the Brethren	16	\$750.00	\$275.00	\$1,025.00
<b>Grand total raised</b>	<b>389</b>	<b>\$29,667.50</b>	<b>\$9,080.00</b>	<b>\$40,117.50</b>

**23 Organizations, 389 walkers**

\*Includes the Souper Bowl of Caring - \$1,370.00

Yolanda Burnett, Treasurer, 2018 Hyattsville Area CROP Hunger Walk

July 4, 2018

# Nominating Committee Report

## **Moderator**

Karen Yoho (2020)

## **Treasurer**

Stephen Isler (2020)

## **Clerk**

Carol Griffith (2019)

## **At Large Members Church Council**

Larry Hull (2019)  
Ken Voigt (2020)  
Rena Hull (2020)  
*Susan Breon (2021)*

## **Board of Missions**

Amy Hansen (2019)  
Jim Tilton (2020)  
Earl Taylor (2020)  
Ellen Lee (2020)  
*Tracy O'Connor (2021)*

## **Board of Trustees**

Alan Cassel (2020)  
Warren Wilcox (2020)  
Lester Tanner (2020)  
*VACANT (2021)*  
*Marsha Voigt (2021)*

## **Board of Christian Education**

Carol Bellamy (2019)  
Ken Littlefield (2020)  
Donna Garland (2020))  
Mike Fekula (2020)  
*Stacy Hindalong (2021)*

## **Board of Congregational Life**

Kathy Reynolds (2020)  
*Alex Burnett (2019)*  
*Barbara Ransom (2020)*  
*Gwen Vaccaro (2021)*  
*Liisa Granfors-Hunt (2021)*

## **Board of Worship**

Yolanda Burnett (2019)  
Rachel Alexander (2019)  
Jeff Knutson (2020)  
Laura Knutson (2020)  
*Karen Jones (2021)*  
*Jan Derry (2021)*

## **Communications Board**

Terry Henderson (2019)  
Thyra Packett (2020)  
*Christina (Chris) Daw (2021)*

## **UCC Representatives**

Louise Piper  
Michael Grindstaff

## **Financial Secretary:**

Jim Miers

## **Memorial Secretary:**

Liisa Granfors-Hunt

## **Landscaping:**

Lester Tanner

## **Report submitted by:**

Susan Breon  
Lester Tanner  
Carol Bellamy  
Karen Jones

# Memorial Fund Report

Greenbelt Community Church received into the Memorial Fund contributions given on behalf of the following:

The Kramers

Memorial Plaques have been placed for:

Linda Fulton Humphrey

John "Danny" Flanagan

Juanita Alethia Marsh Derry

Frances Johnson Mason

Donald Albert Mason

Submitted by  
Liisa Granfors-Hunt  
Memorial Fund Secretary

## **Landscape Committee Report**

The Landscape Committee consisting of myself, Ken Voigt, Loren Lindstrom, Kirby Willis (assisted by Lin White), and Jim Halley (assisted by son, Jimmy) takes care of the church grounds. This care includes taking turns cutting the grass in season, plus edging the sidewalks/curbs, trimming shrubs, leaf removal, and annual planting in the flower beds. We also assist the Board of Worship, by putting up and taking down the creche. This was done each year by a member many years ago who also was in charge of the Landscape Committee, John Kramer. The Landscape Committee continues to do it, and we enjoy it. Snow removal was done last year by Ken Voigt and Dan Hamlin.

If anyone would like to help with this, we will add you into the rotation. Having a good size crew of volunteers reduces the amount of time.

Submitted by  
Lester Tanner

## Green Team Report

The Green Team had exciting news this year! Our church was accepted into the County's Alternative Compliance Program through which houses of worship and nonprofits are provided assistance in managing stormwater on their properties. We have been awarded the construction of a rain garden for our property.

A rain garden has two purposes – first, to slow down the rush of stormwater so some can be absorbed into the ground, lessening the amount running into the Anacostia (we are in the watershed of the Anacostia River) and two, to remove pollutants (oil from the street, pet waste, etc.) from the water before it flows into the Anacostia. It removes pollutants by filtering the water through special absorbent soils in the base of the raingarden.

Our rain garden will be located in the low area at the bend of the driveway, on the right-hand side. It will look like any other garden with native plants as the top layer. Only the plants are visible; the special soils won't be seen. Water will only be present in the garden briefly after a rainstorm as the water is being filtered through the soil layers - there will never be standing water in the garden. There is no cost to the church for this project. We are only responsible for maintaining the native plants (replacing any that die) and allowing the County to inspect the rain garden periodically.

The County's assigned engineering firm (the same firm responsible for redesigning Greenbelt Lake's drainage) drew up plans and bid out the project to a local company. Work commenced in mid-December and is slated to be completed in February, weather permitting. Plans for the rain garden are posted in the Social Hall on the bulletin boards in the back of the hall. We are planning a dedication ceremony for the rain garden in the spring.

The Green Team continues to work on our ongoing projects - recycling, composting, and maintenance of our cistern which also helps conserve and manage water on our property. We are always looking for ways for the church to be more environmentally friendly and increase our stewardship of our God-given resources.

In 2019 we will pursue other opportunities for the church, including the possibility of becoming a UCC Green Justice community or becoming certified as a Sacred Grounds community through the National Wildlife Federation.

The Green Team is always looking for new members. Since we are not a Board, one can be a member of the Green Team while serving on one of the Boards. We also are happy to have "Friends of the Green Team."

Submitted by:  
Jane Young and Carol Griffith, co-chairs

# 2019 COUNTERS ROSTER

## February

- 3 Mike Crompton & Carla Crompton
- 10 Diane Wogaman & Steve Isler
- 17 Joanne Fournier & Keith Johnson
- 24 Kenny Voigt & Kathy Fominaya

## March

- 3 Gil Lee & Ellen Lee
- 10 Gil Lee & Ellen Lee
- 17 Joanne Fournier & Keith Johnson
- 24 Joanne Fournier & Keith Johnson
- 31 Larry Hull & Lester Tanner

## April

- 7 Kenny Voigt & Kathy Fominaya
- 14 Kenny Voigt & Kathy Fominaya
- 21 Diane Wogaman & Steve Isler
- 28 Diane Wogaman & Steve Isler

## May

- 5 Joyce Peay & Terri Henderson
- 12 Joyce Peay & Terri Henderson
- 19 Joanne Fournier & Keith Johnson
- 26 Mike Crompton & Carla Crompton

## June

- 2 Mike Crompton & Carla Crompton
- 9 Dave Alexander & Warren Wilcox
- 16 Dave Alexander & Warren Wilcox
- 23 Joanne Fournier & Keith Johnson
- 30 Kenny Voigt & Kathy Fominaya

## July

- 7 Gil Lee & Ellen Lee
- 14 Alex Burnett & Yolanda Burnett
- 21 Alex Burnett & Yolanda Burnett
- 28 Larry Hull & Lester Tanner

## August

- 4 Larry Hull & Lester Tanner
- 11 Joyce Peay & Terri Henderson
- 18 Jim Miers & Jan Derry
- 25 Gil Lee & Ellen Lee

## September

- 1 Gil Lee & Ellen Lee
- 8 Jim Miers & Jan Derry
- 15 Diane Wogaman & Steve Isler
- 22 Diane Wogaman & Steve Isler
- 29 Kenny Voigt & Kathy Fominaya

## October

- 6 Kenny Voigt & Kathy Fominaya
- 13 Dave Alexander & Warren Wilcox
- 20 Jim Miers & Jan Derry
- 27 Jim Miers & Jan Derry

## November

- 3 Joyce Peay & Terri Henderson
- 10 Joyce Peay & Terri Henderson
- 17 Larry Hull & Lester Tanner
- 24 Larry Hull & Lester Tanner

## December

- 1 Mike Crompton & Carla Crompton
- 8 Mike Crompton & Carla Crompton
- 15 Dave Alexander & Warren Wilcox
- 22 Dave Alexander & Warren Wilcox
- 24 TBD
- 29 Jim Miers & Jan Derry

## January 2020

- 5 Jim Miers & Jan Derry
- 12 Alex Burnett & Yolanda Burnett
- 19 Alex Burnett & Yolanda Burnett
- 26 Gil Lee & Ellen Lee

**Greenbelt Community Church  
Financial Report**

**Cash and Invested Accounts – January 1, 2018 - December 31, 2018**

<b>Account</b>	<b>As of 1/1/18</b>	<b>Net Change</b>	<b>As of 12/31/18</b>
Bank of America Checking Account	\$63,264.29	\$1,900.01	\$65,164.30
Bank of America Savings Account Apy - 0.03%	\$77,771.60	(\$19,979.35)	\$57,792.25
Calvert Foundation APY – 0.50%	\$10,614.58	\$106.15	\$10,720.73
PBI Bank APY – 0.80%	\$29,937.53	\$291.08	\$30,228.61
<b><i>Total</i></b>	<b><i>\$181,588.00</i></b>	<b><i>(\$17,682.11)</i></b>	<b><i>\$163,905.89</i></b>

**Activity Fund Balances - 2018**

<b>Youth Group</b>	Opening Balance	\$1,003.53	
	Income	\$175.00	
	Expenses	\$220.00	<b>\$958.53</b>

<b>Air Conditioning (Sanctuary)</b>	Opening Balance	\$7,679.10	
	Income	\$5,107.28	
	Expenses	\$12,786.38	<b>\$0.00</b>

<b>Music Fund</b>	Opening Balance	\$352.68	
	Income	\$0.00	
	Expenses	\$0.00	<b>\$352.68</b>

<b>Seasonal Plants</b>	Income	\$1,037.90	
	Expenses	\$1,059.10	<b>(\$21.20)</b>

<b>Memorial Gifts</b>	Opening Balance	\$1,545.00	
	Income	\$328.97	
	Expenses	\$0.00	<b>\$1,873.97</b>

<b>Memorial Grove</b>	Opening Balance	\$9,962.40	
	Income	\$2,550.00	
	Income -Lunch on the Lawn	\$0.00	
	Expenses	\$4,702.00	<b>\$7,810.40</b>

<b>Paper Drive</b>	Opening Balance	\$269.06	
	Income	\$370.94	
	Expenses	\$300.00	<b>\$340.00</b>

<b>Reception Fund</b>	Opening Balance	\$2,293.87	
	Income	\$200.00	
	Expenses	\$0.00	<b>\$2,493.87</b>

<b>Church Outings</b>	Opening Balance	\$0.00	
	Income	\$1,287.24	
	Expenses	\$1,287.24	<b>\$0.00</b>

<b>Fundraisers</b>	Relics Concerts /Bake Sale	\$1,377.20	
	Spaghetti Dinner /Auction	\$3,889.00	
	Luncheon on the Lawn	\$944.00	
	Clothing Drives	\$1,285.48	<b>\$7,495.68</b>

NO FUNDRAISING AND MISSIONS***	Greenbelt Community Church Proposed 2019 Budget		
Pledges Needed: \$177,115 (+4%)	2019 Budget	2018 Budget	Difference
Gifts Needed: \$35,000			Between
	Amount	Amount	2018-2019 Budget
<b>Operating Receipts</b>			
Pledges & Gifts (4%)	\$212,115	\$204,896	\$7,219
Loose Offering	\$2,500	\$2,500	\$0
Fund Raising Activities	\$0	\$5,700	-\$5,700
Charges for Church Use	\$4,000	\$5,000	-\$1,000
Initial Offering	\$200	\$200	\$0
<b>Total Operating Receipts</b>	<b>\$218,815</b>	<b>\$218,296</b>	<b>\$519</b>
<b>Pastoral Compensation &amp; Expenses</b>			
Salary (6%)	\$38,285	\$36,118	\$2,167
Housing Allowance (6%)	\$36,975	\$34,882	\$2,093
FICA Reimbursement (6%)	\$5,758	\$5,432	\$326
Travel & Professional Expenses	\$3,600	\$3,600	\$0
Pension	\$11,063	\$10,444	\$619
Insurance (8%)	\$16,617	\$15,386	\$1,231
<b>Total Pastoral Compensation &amp; Expenses</b>	<b>\$112,298</b>	<b>\$105,862</b>	<b>\$6,436</b>
<b>Other Salaries &amp; Compensation</b>			
Administrative Assistant	\$9,555	\$9,555	\$0
Music Director	\$14,400	\$14,400	\$0
Guest Ministers	\$1,050	\$1,050	\$0
Guest Organists	\$1,050	\$1,050	\$0
Nursery Attendant	\$2,340	\$2,340	\$0
FICA Expenses	\$1,741	\$1,741	\$0
<b>Total Other Salaries &amp; Compensation</b>	<b>\$30,136</b>	<b>\$30,136</b>	<b>\$0</b>
<b>Church Operating Expenses</b>			
Advertising (8%)	\$1,620	\$1,500	\$120
Insurance (8%)	\$10,800	\$10,000	\$800
Supplies & Expenses	\$8,500	\$8,500	\$0
Custodial Services	\$11,700	\$15,000	-\$3,300
Maintenance (50%)	\$14,960	\$10,000	\$4,960
Utilities (21%)	\$16,000	\$13,200	\$2,800
<b>Total Church Operating Expenses</b>	<b>\$63,580</b>	<b>\$58,200</b>	<b>\$5,380</b>

<b>Church Programs</b>	<b>Amount</b>	<b>Amount</b>	<b>Actual</b>
Board of Christian Education	\$600	\$1,500	-\$900
Youth Group	\$0	\$300	-\$300
Board of Communications	\$500	\$500	\$0
Board of Congregational Life	\$250	\$250	\$0
Board of Missions	\$200	\$200	\$0
Board of Worship	\$500	\$500	\$0
Music Program	\$300	\$300	\$0
Stewardship	\$150	\$150	\$0
Conference Delegates	\$250	\$250	\$0
Pastor's Discretionary Fund	\$500	\$500	\$0
Potomac Association	\$2,051	\$2,148	-\$97
Our Church's Wider Mission	\$7,500	\$0	\$7,500
<b>Total Church Programs</b>	<b>\$12,801</b>	<b>\$6,598</b>	<b>\$6,203</b>
<b>Total Congregational Expense</b>	<b>\$218,815</b>	<b>\$200,796</b>	<b>\$18,019</b>
<b>Budgeted Missions</b>			
Board of Missions Designation	\$0	\$10,000	-\$10,000
Our Church's Wider Mission	\$0	\$7,500	-\$7,500
<b>Total Budgeted Missions</b>	<b>\$0</b>	<b>\$17,500</b>	<b>-\$17,500</b>
<b>Total Expenses</b>	<b>\$218,815</b>	<b>\$218,296</b>	<b>\$519</b>
<b>Budgeted Net Income</b>	<b>\$0</b>		

## **Statement of Purpose**

Greenbelt Community Church, United Church of Christ

Revised March 11, 2012

We uphold and affirm the principles of the Christian faith as commonly held among us, believing the foundation laid by Jesus Christ is our greatest strength.

It is our aim to bring joy, instruction, high ideals, inspiration and comfort to the people of all ages, to work together for the betterment of all.

Our fellowship will not be dependent upon identity of theological opinion, or of outward circumstances, or of denominational name but will grow from a common loyalty to Jesus; a common passion to serve the world; a common purpose to do justly, to love kindness and to walk humbly with God.

Our ideal is a church of the open mind, the warm heart, the aspiring soul, and the social vision, which ever seeks to express in all ways the mind and spirit of Jesus.